

2020 APPLICATION AND INFORMATION

CAMP RICHARDSON CORRAL

"The Corral" is a company that provides guided horseback riding for the general public. "The Corral" only hires seasonal help to work mainly from Memorial Day through Labor Day. There are some positions that might start a little earlier and end anywhere from Labor Day to possibly the first weekend in November.

Whether for one summer for many seasons, employment with Camp Richardson Corral provides a different and gratifying experience in one of the most beautiful alpine lake areas in the country. While work is demanding and the hours long, it offers the employee a unique opportunity to spend much of their summer with horses. A genuine interest and positive attitude assist "The Corral" in providing a quality experience for our guests.

EMPLOYEE REQUIREMENTS

- A minimum age of 18 is required for all employees.
- Various starting and ending dates may be accommodated. For us this might be due to weather conditions or snow melt. For the employee they need to discuss any scheduling preferences with our manager, Kelly Ross.
- All employees must be willing to perform duties as assigned and accept changes in position as required.
- Applicants should be aware that these jobs are physically demanding and require lifting, bending, standing and kneeling, as well as use of tools (power and hand tools) and exposure to the risks of being in contact and working with horses with different levels of training.
- Applicants are required to participate in activities involving heavy lifting, grounds maintenance, general horse care, feeding and horseback riding.
- All applicants will be required to do some light kitchen/bunkhouse cleaning, trash removal, dishes and Steak Dinner Ride cleanup etc. KP will be rotated throughout each week and listed on the schedule accordingly.
- Trail Guide applicants must meet our "Essential Eligibility Criteria" weight restrictions and be physically able to ride a horse with confidence for several hours a day and excel in customer service to ensure a safe positive experience for guests and employees.
- If you choose to resign from Camp Richardson Corral, you must give a two week notice and do so in person. Texting is unacceptable.

POSITIONS AVAILABLE/PAY RATE

Employees of "The Corral" are involved with all aspects of stable operation. Including, but not limited to: leading trail rides, riding horses of different levels of difficulty, all maintenance and cleaning duties associated with a stable, grooming, feeding and doctoring procedures, leading "pony" rides, saddling and unsaddling of horses, cleaning and inspecting tack and a full range of daily customer contact. All new Corral employees will undergo a paid thorough training period and probationary period before being hired on for the season.

The starting pay is \$12.00 per hours, typically a 10 hour work day, four days a week and possibly one 8 hour day in the same week. Time and a half is paid when hours extend over ten hours in one day or over 48 hours in a week. The pay period is from Monday thru Sunday. Pay day is every Thursday, after 4 PM.

Camp Richardson Corral is a seasonal recreational establishment. Camp Richardson Corral operates in accordance to the Fair Labor Standards Act (FLSA). Recreational employees exemption in the FLSA.

"The Corral" does provide lunch and some snacks. There is a refrigerator available if employees would like to bring some of their own food and beverages.

The other form of income is "tips" from the guests on the trail rides. The total income from this obviously hinges a great deal on your performance and abilities to take care of the guests and provide a safe, fun and memorable experience at Camp Richardson Corral.

PLEASE PRINT on application below.

GENERAL INFORMATION

Date Available to Start: _____

Ending Date: _____

Full Legal Name: (First, Middle, Last)

Nick Name: (if any) _____

Social Security Number _____ - _____ - _____

Mailing Address
Number & Street or PO Box _____

City, State, Zip: _____

Telephone Number: _____

Cell Number (if you have one): _____

Email Address: _____

Do you have a valid Driver's License? _____yes _____no

State Issued _____ Driver License No. _____

Are you at least 18 years old? _____yes _____no

Do you have a valid Heart Saver-CPR/First Aid Certificate? _____yes _____no

If yes, Number _____

Rate your ability to ride a horse from 1 to 6: _____

1=No ability2=Poor3=Fair4=Average5=Above Average 6=Excellent

Do you have much experience with western riding? _____yes _____no

Based on the requirements for this position are you able to perform the essential function of this job? _____yes _____no

Would you require any special accommodations to perform the essential function of the job?
_____yes _____no

If yes, explain: _____

Have you been convicted of a felony within the last five years? _____yes _____no

EDUCATIONAL RECORD

Are you returning to school this fall? _____yes _____no

EMPLOYMENT RECORD

Please try to list 4 former employers, showing the most recent employer first, giving particular reference to any experiences you have had in any form of horse operations, resort atmosphere or physically demanding work.

List by company, phone number, supervisor, length of stay, reason for leaving & duties

1. _____

2. _____

3. _____

4. _____

JOB APPLICANT'S CERTIFICATION

The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I authorize Camp Richardson Corral to check references with any person, agency or company concerning my ability, character, reputation and previous employment record. I release all such person supplying information from any liability or damages on account of furnishing such information.

I agree to abide by all present and subsequently issued personnel policies and rules. I further agree to authorize "The Corral" to deduct from my paycheck any debts that I may owe "The Corral" or amounts due for lost or damaged items for which I may be accountable.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

Signature

Date